

## FOUNDATIONS

### **Our Vision**

To see lives transformed and filled with hope as our community works together to fight homelessness, poverty, and addiction.

### **Our Mission**

Because of our love for and obedience to God, our mission is to mobilize the community to provide relief, rehabilitation and empowerment services.

### **Core Values**

- **Christ-Centered**

We value our faith in God and it is the foundation on which we build our ministry.  
(*II Cor. 5:17*)

- **Compassion**

We are commanded to love our God and our neighbors; we aim to meet people where they are with love, dignity, and support. (*Mark 12:30-31*)

- **Stewardship**

We value excellence in the accountability of our financial resources, the focused contributions of our team and outcomes in our programs. (*Luke 16:10-12*)

- **Sustainability**

We value creative and diverse resource generation that sustains our team, programs, and partnerships. (*Proverbs 27:23-24; Luke 14:28*)

- **Courage**

We value approachable, accountable, and catalytic leadership – that inspires others to serve the homeless, poor, and addicted in our community – with innovation and appropriate risk-taking. (*II Thess. 3:13*)

- **Partnership**

We value collaboration within our team and with others to impact our community.  
(*Eccl. 4:9*)

### **Statement of Faith**

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: by the power of the Holy Spirit he was born of the Virgin Mary, and became man.

For our sake he was crucified under Pontius Pilate, he suffered, died, and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at

the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son.

With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets.

We believe in one holy universal and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead and the life of the world to come. Amen.

## **Christian Lifestyle**

Every position within the Springs Rescue Mission (SRM) organization requires specific qualifications particular to that area of service. Qualifications, duties and responsibilities are listed in the job description for each position. Jesus said that our first and greatest commandment is to love the Lord our God with all our heart and with all our soul and with all our mind. And second, we are to love our neighbors as ourselves (Matthew 22:36-39). Therefore, staff should strive to treat one another, clients, donors, vendors, and the public in general as we do ourselves. Jesus said all the Law and the Prophets hang on these two commandments (Matthew 22:40).

SRM staff members should hold to the highest possible standards of Christian conduct in all areas of life. We should be living examples of what we teach. The conduct and activities of SRM staff should reflect obedience and respect to Jesus Christ and sensitivity to the Christian community and the people we serve. Therefore, we have adopted the following statement of Christian Lifestyle to ensure that we, the staff of SRM, demonstrate the love of Christ in the way that He affirmed as the greatest single witness to His presence in the lives of His followers.

Staff members of SRM must adhere to the following standards in their lifestyle upon hire and continuously, while employed by SRM:

- Be a disciple of and have a personal relationship with the Lord Jesus Christ, expressed by a personal testimony and evidenced in daily life. I declare that I have trusted Jesus Christ as the Lord and Savior of my life and desire for His grace to shine through me. (See Colossians 1:10, Ephesians 4:1, John 15:4, II Peter 3:18a.)
- Maintain a lifestyle, character, and conduct consistent with Biblical standards. I will make a hearty attempt to live out the Christian faith according to the Word of God, maintaining a vertical relationship with Him and a horizontal relationship with others according to I Peter 3:8-9.
- Regularly attend and participate in a Christian, Bible-believing church. I declare that I am an active participant in a Bible-ministering church. (See Hebrews 10:24-25.)
- Embrace the SRM Mission Statement, Core Values, and Statement of Faith.
- Make every effort to practice financial integrity and live within my means (See Hebrews 13:5, Matthew 6:21, Matthew 22:21b); and strive for a lifestyle free from sexual sin (See I Corinthians 6:18-20, Hebrews 13:4)

Have a teachable spirit and be committed to unity, teamwork, and respect for SRM policies, staff and leadership will be careful that, in exercising my freedoms in Christ, I will not hurt or hinder

those whom we are, in fact, trying to help and serve. In Romans 14:13b Paul encourages us “...*make up your mind not to put any stumbling block or obstacle in your brother’s way.*” I will carefully consider how my individual behavior might impact the well-being of my coworkers, and our clients.

\* Unless otherwise noted, all Scripture quotations are from THE HOLY BIBLE, NEW INTERNATIONAL VERSION, Copyright © 1973, 1978, 1984 Biblica. Used by permission of Zondervan. All rights reserved.